



## Community Give back Program

### Guidelines for Selecting Foundation Beneficiaries:

*(1) For Direct grants of monetary funds or technology capabilities (such as innovative ways IT equipment or services can be used) to those in need in the State of New Jersey.*

All funds will be used to provide technology/assistance in the form of products or services to organizations that help disadvantaged people or those in need.

Greater consideration will be given to those projects that are innovative, provide an educational element, or address a universal need that relies on technology.

*Requests for purely infrastructure upgrades/add will be given the lesser consideration. e.g. PC replacements, server replacements, network infrastructure build outs, etc...*

Criteria	Description
<b>Pre-Qualification Criteria</b>	
• Beneficiaries are residents of the state of New Jersey	
• Gifts directly or indirectly involve the use of Information Technology (IT) or IT resources	
• Organizations are 501c3 certified (“charitable organization”)	
• At least 80% of donated funds go directly to the cause we identified—no greater than 20% overhead	
<b>Key Criteria for Selection</b>	
The funds are used in an innovative way to provide to disadvantaged or people in need in order to improve their lives	Rate the degree of innovative delivery and need for the beneficiaries High, Medium, Low
The degree the organization provides benefits to those in need	Rate the organization and the type of benefits it provides to the disadvantaged
The technology or services must have a measurable benefit to the disadvantaged	Rate the extent of the impact to the beneficiary—how transparent and measurable the benefit—the degree the technology or service impacts/benefits the disadvantaged. <b>1. High-Direct benefit</b> The technology/service provided is <u>directly</u> used by the disadvantaged <b>2. Medium</b> Technology/service directly benefits the lives of the disadvantaged—programs improve the quality of teachers/care giving etc. <b>3. Low-Indirect</b> Technology benefits the administration of the orgs that benefit the disadvantaged—e.g. improved tech for admin staff in an organization that helps the disadvantaged
<b>Other Factors</b>	
SIM member is affiliated with the organization	Yes-improves status No - does not disqualify
Miscellaneous / Intangible benefits	Special circumstances/factors that impact selection



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**(2) For Student Scholarships:**

Financial assistance to IT students at NJ colleges and universities who have active members in NJ SIM

Criteria		
University/College is in New Jersey		
University/College has an active NJ SIM member on the staff		
Student has a financial aid need as determined by the school sponsor		
Student is in IT-related major		
Student has an outstanding academic record as determined by the school sponsor		

**(3) To help with technology in times of disaster or extreme need**

In cases where there is an unusual one-time event that requires technology to assist the victims—e.g. fire, flood, hurricane, and other disasters

Criteria		
Event impacts New Jersey		
Beneficiaries are from New jersey		
Events are non-profit		

**(4) For Promotion of the IT profession to young residents of NJ**

Support programs through volunteer work that promote the IT profession to students in New Jersey public schools, colleges, and universities

Criteria		
Promotion is in New Jersey		
Affiliated with events that promote the education of students in IT		
Events are non-profit		

**4) For special circumstances**

The NJ SIM Foundation Board of Directors must approve exceptions per the by laws